

Please submit a PDF document answering the following questions, along with a cover letter, to CMCPastorSearch@gmail.com. We recommend you copy and paste the questions into a new document, rather than simply submitting a numbered list. Be assured that your responses will be handled with discretion by the Pastoral Search Committee. It is to be understood that submitting your documents to CMC does not obligate the church or yourself.

I. PERSONAL INFORMATION

1. Name:
2. Address:
3. Phone:
4. Email:
5. Date of Birth:
6. Where did you spend your formative years?
7. Are you married? If so, how many years have you been married?
8. Have you or your wife ever been divorced?
9. Wife's name:
10. Do you have children? If so, what are their names and ages? Please indicate if they are living at home or elsewhere (e.g. at college, etc.).
11. Please give a brief personal testimony of your conversion, call to the ministry, and the Lord's leading in your life up until this point.
12. Please ask your wife to write a brief personal testimony.
13. Please describe your wife's current activities in relation to the church as well as her heart for involvement.
14. Please tell us how you heard about Conrad Mission Church's pastoral vacancy.

II. EDUCATION and TRAINING

1. Education. Please list institution(s), graduation date(s), degree(s)
College:
Seminary:
2. Other Training. Please list all workshops, seminars, certificates, online courses, and outside work experience.

3. Please tell us about the education, training, and work experience of your wife.

III. MINISTRY EXPERIENCE

1. Are you currently pastoring a church? If so, provide the following:
 - A. Current Position
 - B. Church Name
 - C. Location
 - D. Denominational affiliation
 - E. Dates of Pastorate
2. Please list all past vocational ministry experience. Please provide position title, church or organization name, location, and dates of ministry.
3. Please list any relevant volunteer ministry positions you have held. Include church/organization name, location, dates, etc.
4. Ministry standing (give date and by what body). Licenced: Ordained:
5. Please help us understand the emphasis of your ministry. Rate the following in order of importance to you, with (1) being the most important.
 - Preaching
 - Public Worship
 - Administration
 - Social Action
 - Pastoral Care & visitation
 - Christian Education
 - Ministering to youth
 - Missionary Promotion
 - Community Service
 - Guidance/Counseling
 - Discipleship/Mentoring
 - Community Outreach/Evangelism
 - Overseeing Projects/Programs
6. Please identify your areas of gifting and talents.
7. Please write a short statement on the following subjects:
 - A. Authority of Scripture
 - B. Charismatic Doctrine
 - C. Church Government
 - D. Personal Philosophy of Pastoral Ministry

- E. Philosophy concerning the identity or role of the church
- F. What are your attitudes toward and your practices regarding pastoral visitation?
- G. What do you believe are the strong and weak points of your ministry

IV. General Questions

1. Please describe your views on pastoring an interdenominational church.
2. How do you see your involvement as a pastor in the local community?
3. Please list a few of your additional interests, abilities, and hobbies.
4. Please describe your experiences that have prepared you for ministry in a rural setting.
5. Is there anything else you would like to communicate to us at this point?

Finally, please attest to the following: That you have read the church's Doctrinal Statement, Job Announcement, and Job Description as posted on our website, and that the information submitted is true and accurate to the best of your knowledge.